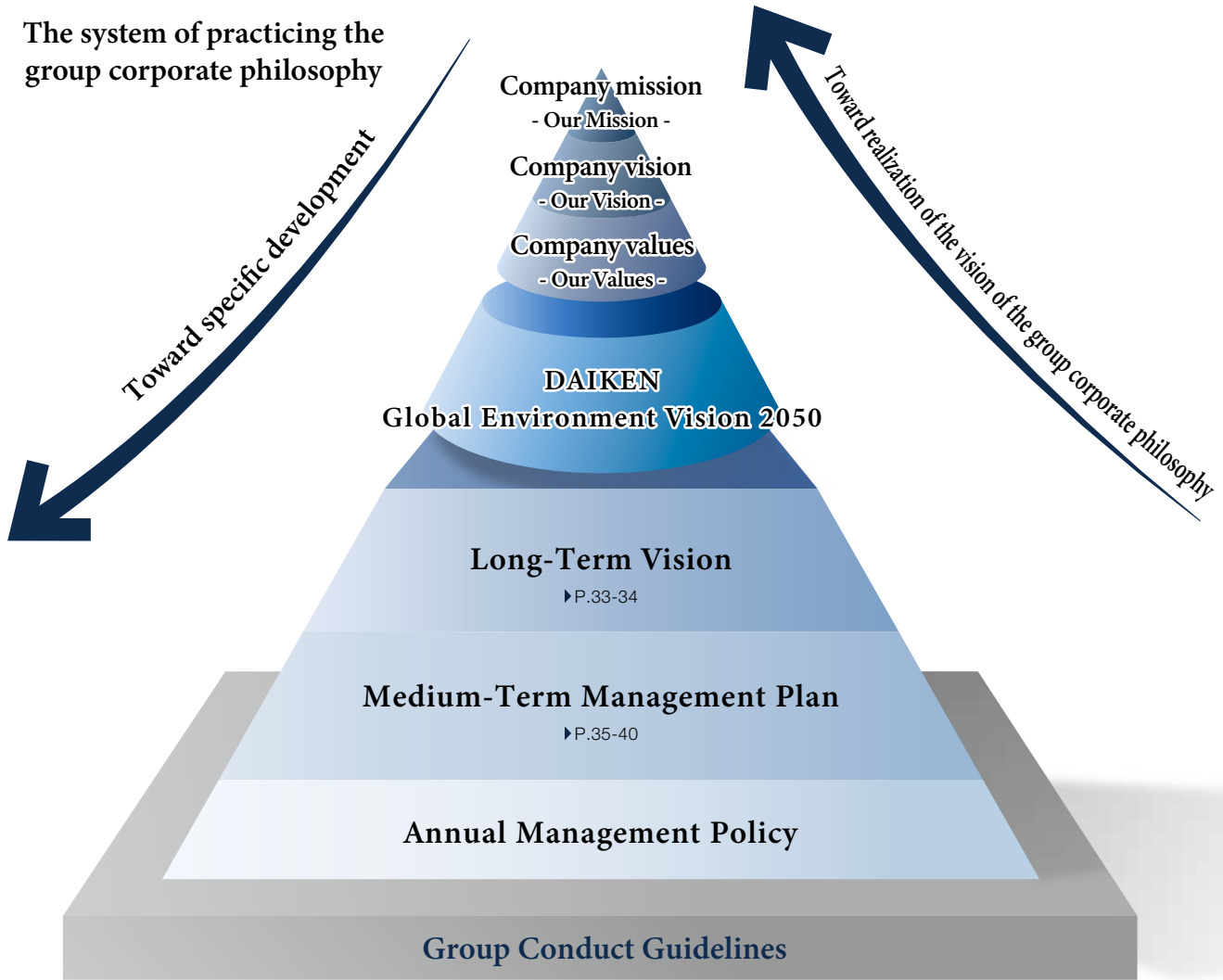


Daiken Group's Goal

To have a concept in common with all of the Group's employees and adjust the direction to move forward, the Daiken Group has established the group corporate philosophy, which consists of the three elements of the Company mission [Our Mission], Company vision [Our Vision], and Company values [Our Values]. We aim for the sustainable improvement of corporate value by deploying business activities toward the realization of this philosophy.

Group Corporate Philosophy

<p>Company mission</p> <p>Our Mission</p> <p>We will create a wonderful future with our technology, ideas, and passion.</p>	<p>Company vision</p> <p>Our Vision</p> <p>As a company respected by everyone, we will give the highest priority to harmonizing an affluent society with the environment by offering new value that exceeds people's expectations.</p>	<p>Company values</p> <p>Our Values</p> <p>We pledge the following:</p> <ul style="list-style-type: none"> ● Ensure harmony between the environment, society, and people. ● Be careful of safety, security, health, and comfort. ● Courageously accept the challenges of new ideas. ● Promptly respond to changes and opportunities. ● Be sincere at all times.
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Vision

For a future full of smile

The overall aim of the Daiken Group is to realize a sustainable society towards 2050 by promoting resource recycling, mitigating climate change, and coexisting with nature.

Environment Policy

1 Promotion of resource recycling – Waste reduction and reuse of resources –

By actively taking advantage of properly managed sustainable forest resources, we can promote forest circulation and help to realize a circular economy of sustainable resource circulation throughout society by reusing resources, material recycling, and thermal recycling, rather than disposal.

2 Mitigation of climate change – Realization of carbon neutrality –

We will reduce our own greenhouse gas emissions, as well as emissions throughout the entire supply chain. Also, by using sustainable forests and wood resources, we will help to expand carbon storage and contribute to the maintenance and circulation of carbon sinks as we work together with society to achieve carbon neutrality.

3 Coexistence with nature – Conservation of biodiversity –

In consideration of biodiversity, our objective is to coexist with a sustainable natural environment and preserve ecosystems by contributing to environmental impact reduction, conservation, and restoration.

Long-Term Goals

1 100% waste recycling

- Promote material recycling and thermal recycling on the premise of cascade use.
- Zero final disposal of waste in landfills.
- Reduce waste through a series of processes from procurement of raw materials to the use and disposal of products.

2 Net zero greenhouse gas emissions

- Promote energy conservation by improving productivity and efficiency.
- Expand the use of renewable energy.
- Expand the use of wood materials and products that store carbon.
- Promote reforestation through the active use of materials from managed forests.
- Contribute to the maintenance and recycling of CO₂ sinks through afforestation.

3 Reduce the impact on the natural environment

- Zero use of lauan wood.
- Appropriately manage chemical substances and reduce emissions.
- Promote the effective use of water resources.
- Reduce the use of plastics derived from fossil fuels.

Group Conduct Guidelines

- 1 Improve customer satisfaction and trust by anticipating changes in the needs of society and supply safe, secure, healthy, comfortable, and attractive products, technologies, and services
- 2 Compete fairly, transparently, freely, and appropriately
- 3 Communicate extensively with society and our shareholders, actively and fairly disclose information, and enhance the transparency of corporate activities
- 4 Create a safe, dynamic workplace, respect human rights and diversity, and recognize the will of the employees
- 5 Actively tackle environmental issues through corporate activities, we will contribute to the embodiment of a sustainable society that is friendly to the Earth and people
- 6 Positively contribute to society and respect the cultures and customs of each country
- 7 Maintain high ethical standards and comply with the laws of each country
- 8 Always demonstrate the spirit of challenge, inquiry, and achievement
- 9 We will improve our abilities, motivate others, and grow together as a team
- 10 Top management will implement the corporate philosophy and code of conduct, disseminate both throughout the group, and ensure that employees observe the mission, vision, and values of the company