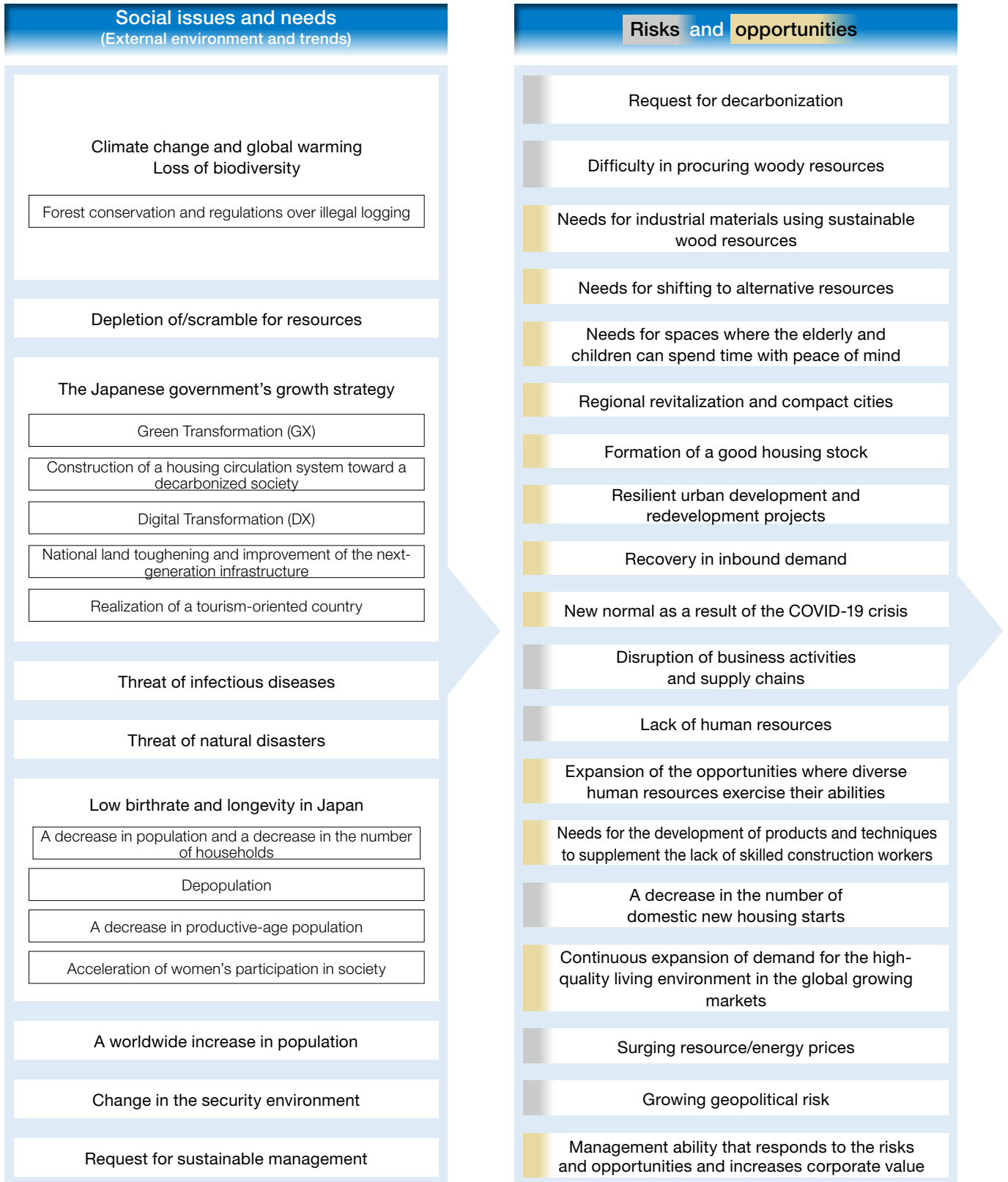


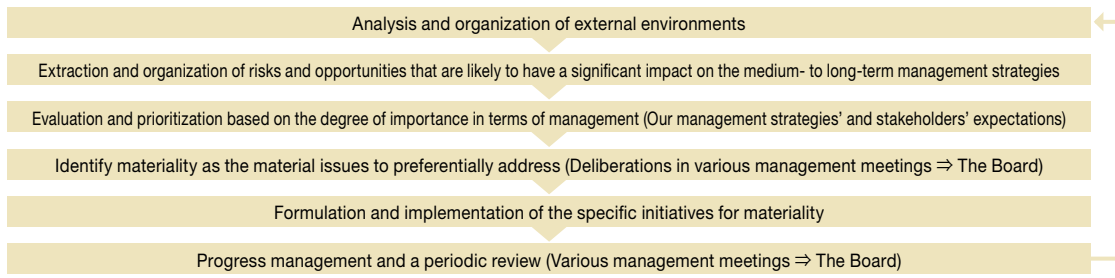
Risks, Opportunities and Materiality

In addition to the risks and opportunities that are likely to have a significant impact on the Daiken Group's medium- to long-term management strategies, we have identified materiality as the material issues to preferentially address based on such risks and opportunities as the following. In identifying such themes, we made decisions by the Board's resolutions through deliberations in various management meetings. We also link materiality to preferentially address the policies in the medium-term management plan and the focused measures and proceed with the initiatives after setting the goals.



*Details of the risks associated with businesses are described in the securities report.

Processes to identify the risks, opportunities, and materiality



Materiality

Realization of a Resource-Recycling and Recycle-Oriented Society

User Needs in the New Normal Era

Diverse Human Resource Foundation by Improving Comfort in Working and Job Satisfaction

Initiatives for materiality

Creating Shared Value (CSV) by Daiken Businesses

01 Contribution to carbon neutrality by utilizing wood resources
▶ P.27-28

02 Promotion the use of domestic timber
▶ P.29

03 Effective utilization of unused resources
▶ P.30

04 Creating a safe, secure, healthy, and comfortable space
▶ P.30-32

05 Development of labor saving type products and techniques
▶ P.32

Environmental Strategy
▶ P.51-54

Human Resource Strategies
▶ P.55-58