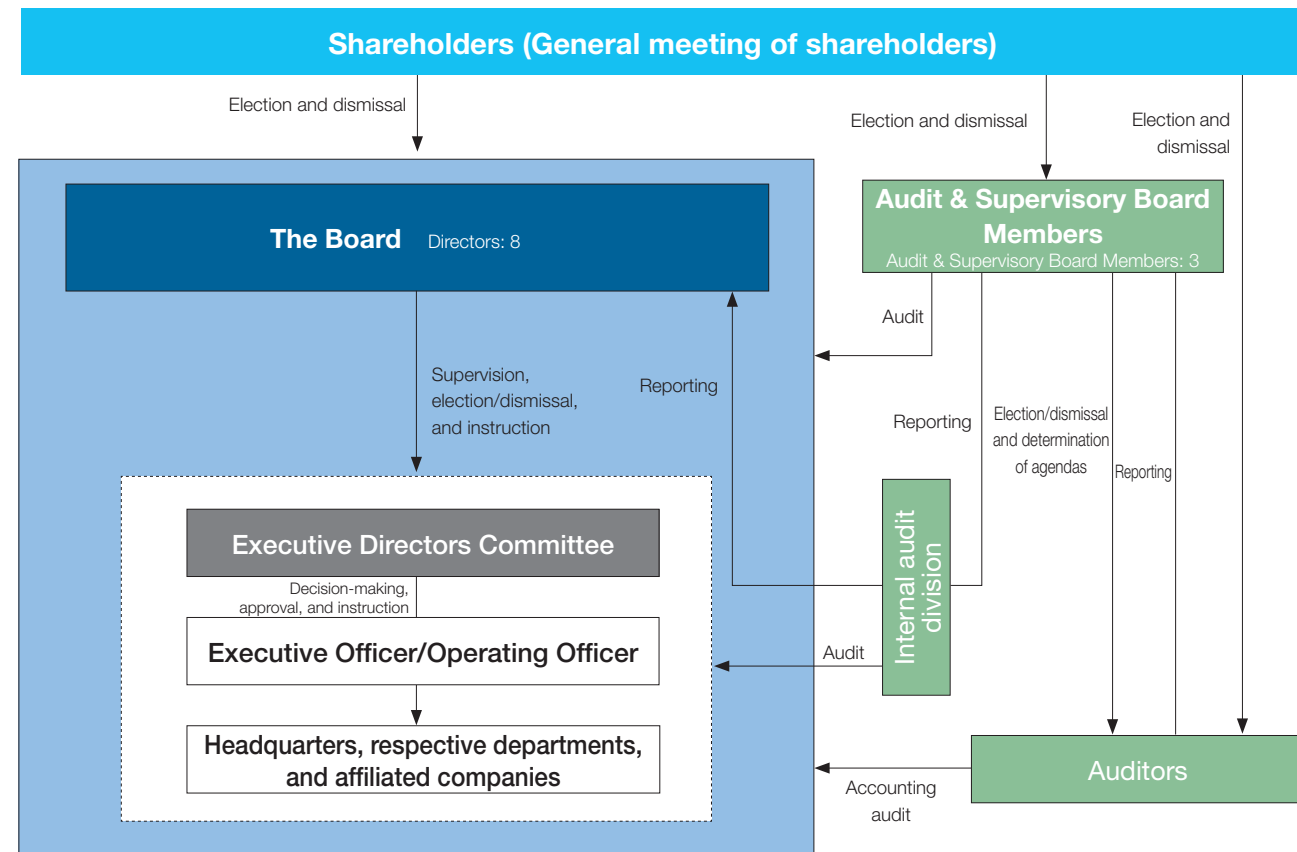


# Corporate Governance

## Corporate governance framework

(As of June 3, 2024)



**Executive Officers** They make and execute decisions on management under authority and responsibility delegated from the Board and Executive Directors Committee and play the role of promoting our company's growth and reform from the perspective of the total company optimization as the strategic function.

**Operating officers** They undertake business operation in their responsible businesses and domains and execute operations toward the realization of reform and growth. They are positioned to develop the next-generation leaders.

## Structure to promote sustainability Sustainability Promotion Committee\*

\*The CSR committee was reorganized to the sustainability promotion committee in April 2022. Details are published on page 5.

### System to Promote Risk Management and Compliance



## List of Directors

(As of June 3, 2024)

Directors		Executive Officers	
Representative Director	Masanori Okuda	President & CEO	Masanori Okuda
Representative Director	Tadahiro Kiyosu	Senior Managing Executive Officer & COO	Tadahiro Kiyosu
Director	Takeshi Nagata	Senior Managing Executive Officer	Takeshi Nagata
Director	Masatoshi Maki	Managing Executive Officer	Hideki Gohara
Director	Hideki Gohara	Managing Executive Officer & CFO	Katsuhisa Morino
Director	Katsuhisa Morino	Managing Executive Officer	Kouji Ueda
Director	Tetsuji Kawakami	Managing Executive Officer	Masaki Kaneda
Director	Takashi Ozawa	Executive Officer	Kei Ito
		Executive Officer	Minoru Endo
		Executive Officer	Tomoyo Sawada
		Executive Officer & CAO	Tetsuji Kawakami
		Executive Officer	Naoto Teraoka
		Executive Officer	Nobuyuki Koroyasu
		Executive Officer & CSO	Atsushi Kumamaru

### Audit & Supervisory Board Members

Audit & Supervisory Board Member (Full-Time)	Koshin Nomura
Audit & Supervisory Board Member (Full-Time)	Masahiro Ito
Audit & Supervisory Board Member	Tetsuya Sebe

## Whistle-blowing structure

The Daiken Group has improved the whistle-blowing structure in April 2013 to appropriately process whistleblowing and consultations on organizational or personal fraudulent acts from the directors and employees (including temporary/contracted employees, dispatched workers, and part-timers), been ensuring the prevention, early detection, and correction of fraudulent acts, and been striving to enhance compliance management. Our whistle-blowing structure is as follows.

### The diagram of the whistle-blowing structure (As of June 3, 2024)

